

Organizations today must create a company culture that embraces an employee throughout their lifetime of organizational service. This begins the moment the employee is offered a position of employment and ends when they leave the organization. WOW! transformations calls this approach **beyondboarding™** because it goes *beyond* orientation or onboarding and takes a strategic approach to employee and organizational growth and development.

Companies that integrate **beyondboarding™** into their culture realize:

- Reduced employee turnover
- Engaged leadership
- Higher levels of employee satisfaction
- An environment focused on learning and development
- Attraction of a highly qualified talent pool that is eager to join your organization

beyondboarding™ gives employees a sense of ownership and belonging that results in improved job satisfaction, pride in their work, and consequently, increased customer satisfaction and company growth. To put it simply, WOW! transformations'

beyondboarding™ programs help organizations create a company culture that will make them stand out as a "WOW" organization.



WOW! TRANSFORMATIONS ...

Is a management consulting firm that helps businesses and business leaders turn their intellectual capital — *ideas, knowledge and expertise* — into intellectual property — *products, services or systems* — that will enhance the value of their organization, increase revenue and move their business to the next level. We develop intellectual property for ...



WOW'S CLIENT LIST INCLUDES ...



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